



Ketan Sur

Agriculture Expert

Contact

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Gujarat, Ahmedabad

Education

2013

**Master Of Rural Studies With
Agricultural**

VNSGU-SURAT

Language

- English
- Gujarati
- Hindi

I am an agricultural professional with over 11 years of extensive experience in the NGO and Development sector, specializing in the thematic area of sustainable agriculture.

Experience

2024-Countinue

Krishi India Corporation

Agriculturist at Krishi India Corporation

Collaboration with Sales and Marketing:

- Work closely with the Sales and Marketing teams to understand the unique needs and challenges of farmers across different regions.

Field Visits and Soil Analysis:

- Conduct field visits and perform soil analyses to assess farm conditions.
- Recommend tailored solutions utilizing Krushi India's organic and bio-fertilizers.

Educational Workshops and Training:

- Develop and deliver educational workshops and training sessions for farmers.
- Focus on sustainable agricultural practices, maximizing crop yield, and effective fertilizer application.

Technical Support:

- Provide technical support and guidance to farmers through phone consultations, email assistance, and field visits.

Research and Development Partnership:

- Collaborate with research and development teams to stay informed on the latest advancements in sustainable agriculture and organic/bio-fertilizer technology.

Data Collection and Analysis:

- Collect and analyze data on farmer experiences and outcomes to evaluate the impact of Krushi India's products and services.

Reporting and Continuous Improvement:

- Prepare reports and presentations summarizing findings and recommendations for continuous improvement.

Working Group for Women and land Ownerships

Lead Sustainable Agriculture Program

- Led the Creation of Identity for Women Farmers in Gujarat through Sustainable Agriculture Practices as Programme Lead for GWLO.
- Spearheaded the Millet programme in collaboration with Revitalizing Rain Fed Agriculture Network (RRAN).
- Planned and Supported the Implementation of Agricultural Activities for the GWLO Network.
- Conducted Capacity Building Programs on Sustainable Agriculture Practices for Women Farmers, Training Mahila Kissan sakis.
- Organized Technically Sound Demonstrations on Sustainable Agriculture and Strengthened Networks on issues related to Women Farmers' Rights.
- Facilitated the Development of Area-specific Interventions for Sustainable Agriculture.
- Regularly Monitored, Reported, Documented, and Extracted Program Learnings, Particularly Focusing on Women Farmers' Perspectives.
- Conducted Monthly and Quarterly Monitoring and Evaluation of Implementation at 15 Swa Bhoomi Kendras, ensuring Alignment with Objectives. Developed a Road Map for Women and Sustainable Agriculture Thematic of GWLO.
- Managed Social Media Posts for the Network, Increasing Visibility and Engagement.
- Participating in Workshops in Gujarat and other States to Increase the Visibility of the Network. Continuous Dialogue with Gujarat Government for the Identification and Presentation of Demands of Women Farmers.
- Communicate and Collaborate with other Networks Working Towards NCNF,MAKKAM and other Sustainable Agriculture and Women Farmer Identities.

2015 - 2021

Working With Spectrum International Pvt.Ltd

Lead Better Cotton Initiative Project Manger

BCI Project Management:

- Understand the objectives, scope and requirements of the Better Cotton Initiative (BCI) project.
- Develop a detailed project plan outlining timelines, tasks, responsibilities, and deliverables.
- Coordination with stakeholders including farmers, government agencies, BCI representatives and other partners.
- Monitor project progress, identify challenges and implement necessary corrective actions to ensure project success.
- Regularly informed relevant stakeholders about project status, achievements and challenges.

Field Team Management:

- Recruited, trained and supervised field teams responsible for implementation of BCI project activities.
- Conducted regular field visits to assess performance, provide feedback and address any issues or concerns.
- Worked to foster a collaborative and supportive team environment to increase motivation and productivity.

Training and Capacity Building:

- Identify training needs of field staff and develop a comprehensive training program focused on project work skills and BCI standards. Organized training sessions covering topics like sustainable farming practices, crop management, pest control, integrated pest management, integrated nutrition management, biodiversity management, social work, understanding of child labor and labor laws and BCI certification requirements. Created participatory and interactive training methods to enhance learning and engagement.
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Documentation support

- Establish a systematic approach to documentation management, including data collection, recording, analysis and reporting.
- Ensure compliance with BCI documentation requirements and standards.
- Develop templates and tools to streamline documentation processes and facilitate accurate and timely reporting.
- Regularly review and update documentation procedures to improve efficiency and effectiveness.
- Stakeholder Engagement:
 - Build and maintain positive relationships with key stakeholders including farmers, local communities, government agencies and BCI representatives.
 - Facilitate stakeholder consultations, meetings and workshops to gather feedback, address concerns and foster collaboration.

Continuous improvement:

- Continually evaluate the effectiveness of project activities and implementation strategies.
- Obtain feedback from stakeholders and incorporate lessons learned into future planning and decision-making process

Cotton Ginning Factory Supervisor.

- O v e r s e e all aspects of cotton ginning operations, including:
- Checking the cotton coming into the cotton factory for contamination and ensuring compliance with quality standards.
- P r o v i d i n g basic facilities to ensure safety, health and welfare of workers.
- Checking loading and unloading of vehicles and assisting in handling of ginning related documents.
- To arrange the power supply and ensure smooth operation of the machine.
- **Maintaining** and ensuring the quality of ginning machines.
- Providing necessary tools for workers such as providing worker training to create understanding and awareness of PPE. S u c c e s s f u l l y maintained high quality standards throughout the ginning process.
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- I m p l e m e n t e d safety measures that significantly reduced workplace incidents.
- Streamlined operations to improve efficiency and productivity.
- This version highlights your experience in various aspects of cotton ginning operations including quality control, safety management, documentation and equipment provision.

2014

Working With Gujarat Government

As an auditor for the Nirmal Gram Gujarat project in Bharuch and Surat, as well as for the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) in Bharuch, your responsibilities likely included conducting thorough assessments, evaluations, and verifications of the projects' financial records, operational processes, and compliance with relevant regulations and guidelines.

2013

As Field Assistant Rural Development with CSS-Surat

As Field Assistant for Rural Development with CSS Surat - NRG Foundation, my role involves working directly with communities in rural areas to support various development initiatives.

2010

Working With SAATH Charity Trust

As an intern at SAATH Charity Trust focusing on child protection work,

Program Support:

- Assist in the planning, implementation, and evaluation of child protection programs and initiatives.
- Support the development of educational materials, awareness campaigns, and training sessions for children, parents, and caregivers.
- Help organize events, workshops, and advocacy campaigns aimed at promoting child rights and safety.

Community Outreach:

- Participate in community outreach activities to raise awareness about child protection issues.
- Engage with schools, youth groups, and community organizations to promote child rights and safety.
- Distribute informational materials and resources on available support services.

Training and Capacity Building:

- Participate in training sessions and workshops to enhance your understanding of child protection principles and practices.
- Develop skills in areas such as child psychology, trauma-informed care, counseling, and advocacy.
- Share knowledge and insights gained from training with colleagues and peers.

Documentation and Communication:

- Help maintain accurate records and documentation related to child protection activities and interventions.
- Support communication efforts through social media updates, blog posts, and newsletters.
- Document success stories and case studies to highlight the impact of SAATH Charity Trust's work.

2008-2010

Working With SHRUSTY Organic Agriculture

Ide n t i f i c a t i o n and Documentation of Farmer Innovations:

- E n c o u r a g e farmers to experiment with new techniques, technologies, and practices in their fields.
- Document successful farmer innovations through case studies, videos, and written reports.
- H i g h l i g h t innovative approaches in organic farming, such as natural pest management, soil fertility enhancement, crop diversification, and water conservation.

Acc e s s t o I n p u t s and Resources:

- Facilitate access to quality organic inputs, seeds, and resources required for implementing innovative farming practices.
- Establish seed banks, nurseries, and demonstration plots to promote the use of locally adapted crop varieties and indigenous p l a n t s p e c i e s.

